



CenterLine

MAY 2012

Looney Named Chief Legal Counsel

Rita Looney has been named Chief Legal Counsel for the Arkansas State Highway and Transportation Department.

She comes to the AHTD from the Arkansas Ethics Commission where she was Chief Counsel for nine years. She previously served as a member and chairperson of the Ethics Commission from 1995 through 2000. Her professional career also includes 16 years of private law practice with an emphasis in civil and white collar crime litigation.

Looney is also a member of the Arkansas Bar Association and the Council on Governmental Ethics Law.

She received a B.S.E. cum laude from Ouachita Baptist University in 1982 and a J.D. from the University of Arkansas at Little Rock School of Law in 1985. ♦



Rita Looney, AHTD Chief Legal Counsel



How the Arkansas Financial Transparency Act Will Affect You

Act 3303 passed by the Legislature in 2011 mandates that the Department of Finance and Administration (DFA) create an Internet database that includes all financial information not exempted from the state Freedom of Information Act. All State agencies, including the Arkansas State Highway Transportation Department, are now required to furnish this information to DFA for inclusion on this website.

All of the AHTD's expenditure information will be included on the website. That will include employee salary

information. Every employee of the Department will have their gross annual salary made available on the website.

The law requires the website to publish your name, your job title and your salary. It has not been determined yet, but, it may also include gender and race information.

In the past, if anyone wanted this information, they had to make a Freedom of Information request to the Department. Now it will be available on the DFA website for anyone to see without having to ask the Department.

The website will "go live" on July 1st. ♦

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Rodeo A Way of Life for

Cass Neighbors



The original plan for the Public Information Office was to write a story on Station Attendant II Cass Neighbors' work as a rodeo announcer. But after sitting down with Cass for an interview at the Equipment and Procurement Building in Little Rock, it became apparent that there was a much bigger story to tell. Neighbors' involvement with rodeo includes much more than just announcing at rodeo events.

It wasn't long ago that Neighbors himself was the one saddled up and coming out of the chute at rodeo events. In fact, Neighbors qualified for the state rodeo finals in steer wrestling in 1996, 1997, 2000, 2001 and 2003.

Neighbors began as a steer wrestler in 1989 and participated in rodeo events through his high school years. He gives a good deal of credit to his dad for getting him involved in the sport. His dad, Phillip Neighbors, became the first Arkansas State Champion and was named Reserve World Champion in 1965.

"My dad was my biggest idol," Neighbors adds. "His last year on the rodeo circuit was my first year. He was 57 years old when he qualified for his last Arkansas state finals."

Both Cass and Phillip finished in the Top Ten that year. In the years that followed, Cass went on to enjoy success of his own in the rodeo arena. In 1996, he was named the "Rookie of the Year" by the Arkansas Rodeo Association.

However, along with the excitement and enjoyment of the sport come injuries.

"I've had both of my arms broken when I was steer wrestling," Neighbors comments. "I've had three or four knee

surgeries, a broken wrist and, in 2005, I had both my legs broken when a bull kicked me off of a fence. That one caused me to miss five weeks of work."

That was the same year Neighbors gave up steer wrestling. But by that time, he was already doing some announcing for rodeos.

"In 1997, I was competing in a steer wrestling event in Alma and the announcer didn't show up. So I did my first announcing at that event."

And he has been announcing ever since.

Neighbors work as a rodeo announcer takes him across the southern region of the country.

He has worked as an announcer in Arkansas, Oklahoma, Texas, Kentucky, Missouri, Georgia and Alabama. The rodeo season lasts almost year round with a break during the cold winter months.

"There are lots of late nights spent driving in order to get to and from events," he comments.

"There is a rodeo almost every week," Neighbors states. "I probably do between 60 and 75 events per year either announcing or doing some judging.

Cass Neighbors, Station Attendant II, Central Office

Judging at rodeos is yet another role he fills. But, he has slowed down a little bit since he got married. Neighbors and his wife DeAnne have been married for nine years.

When it comes to his role as an announcer, there is work to be done before Neighbors ever reaches for the microphone. He does two or three hours of research to prepare for each event.

"I'll look over who is participating in an event, who the past champions are that may be competing and look over the list of sponsors for an event."

In addition to announcing and judging, Neighbors served on the Arkansas Rodeo Association Board of Directors as vice president for two terms. He also has served as the Steer Wrestling Director.

Neighbors was asked about the state of rodeo itself in 2012 and those who participate in events such as steer wrestling.

"I think they are a dying breed," he concludes. "Most of what you see now is barrel racing, roping and bull riding. There are still some like me still around but wrestling steers is not as popular as when I was doing it."

Nelson Named EEO Section Head

Joanna P. Nelson of Little Rock has been selected as the Section Head of Equal Employment Opportunity.

Nelson comes to the AHTD from Pathfinder, Inc. where she was the Human Resources Director. In that position she was instrumental in resolving personnel-related issues, ensuring that no discriminatory practices existed. She monitored compliance with regulations and legal requirements, and coordinated and monitored the Equal Employment Opportunity and Affirmative Action Program.

Before that, she worked at Baptist Health as a Human Resources Specialist. In both positions, she responded to inquiries, investigated complaints and represented the organizations at EEOC hearings and investigations.

Nelson holds a master's degree in Business Administration and a bachelor's degree in Human Resources from the University of Arkansas at Little Rock. ♦



Joanna P. Nelson, Section Head of EEO



Major Paul Claunch of the Arkansas Highway Police receives a Leadership Award on behalf of the Department from Anne S. Ferro, Administrator with the Federal Motor Carrier Safety Administration.

Highway Police Receive National Recognition

The Arkansas Highway Police recently received a 2012 Motor Carrier Safety Assistance Program (MCSAP) Leadership Honorable Mention Award from the Federal Motor Carrier Safety Administration (FMCSA).

The award was in recognition of a significant reduction in the commercial motor vehicle fatality rate from calendar years 2005-2007 to calendar years 2008-2010.

Anne S. Ferro, FMCSA Administrator, presented the award to Major Paul Claunch at a luncheon held in conjunction with the Commercial Vehicle Safety Alliance Workshop in Bellevue, Washington, on April 25th.

"This award is the result of the efforts of dedicated enforcement personnel along with responsible motor carriers who strive to improve safety along our highways," stated Arkansas Highway Police Chief Ron Burks. "Our officers who enforce and the safety specialists who capture and manage the inspection and crash data do excellent work day in and day out." ♦



Highway Police Training

CPL Daniel Morales (first row, 2nd from left) and PFC Ron Burnett (first row, 4th from left) of the Arkansas Highway Police recently attended Tactical Officer's Survival School hosted by the Arkansas Sheriff's Association. The three day event was held in Hot Springs and featured live-fire firearms training meant to enhance officers' combat shooting techniques. ♦

2012

Equipment Operators ROADEO

DISTRICT 1 April 12, 2012

TRACTOR/LOWBOY

1st Place	Wilton Warren
2nd Place	Robert Gray
3rd Place	Deandra Warren

TANDEM AXLE DUMP TRUCK

1st Place	Devyn Arens
2nd Place	Jim Moore
3rd Place	Gerry Washington

SINGLE AXLE DUMP TRUCK

1st Place	John Holcombe
2nd Place	Pam Morelock
3rd Place	Anthony Burnett

TRACTOR/MOWER

1st Place	Troy Tims
2nd Place	Scott Walton
3rd Place	Charles Crow

BACKHOE

1st Place	Ray Chapman
2nd Place	Manford Ferrell
3rd Place	David Karnes

MOTOR PATROL

1st Place	Jerry Mitchell
2nd Place	Rick Ivy
3rd Place	Johnny Light

DISTRICT 4 April 19, 2012

TRACTOR/LOWBOY

1st Place	Mark Standridge
2nd Place	Billy Bower
3rd Place	Tony Sill

TANDEM AXLE DUMP TRUCK

1st Place	Jason Rouell
2nd Place	Scott Dunson
3rd Place	Cynthia Petty

SINGLE AXLE DUMP TRUCK

1st Place	Danny Loyd
2nd Place	Jim Sampley
3rd Place	Steve Cole

TRACTOR/MOWER

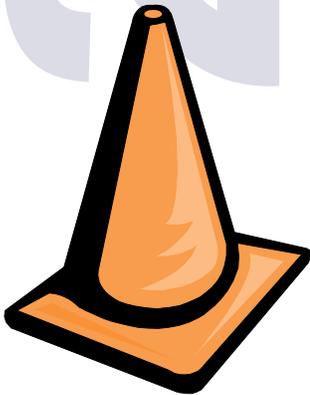
1st Place	Serrita Pense
2nd Place	Matt Kildow
3rd Place	Brandon Jones

BACKHOE

1st Place	Lewis James
2nd Place	Bruce Summers
3rd Place	Ricky Williams

MOTOR PATROL

1st Place	Jimmy Jetton
2nd Place	Jerry Trotter
3rd Place	Billy Bower



DISTRICT 6

MOTOR PATROL

1st Place	Morris Nutt
2nd Place	Brent Jenkins
3rd Place	Ronald Gragson

GRADUATES 2012



LISA HEADLEY
LITTLE ROCK
CENTRAL HIGH SCHOOL
DAUGHTER OF
MARK HEADLEY
DISTRICT 6



KOLE HORNE
COUNTYLINE
HIGH SCHOOL
SON OF
BILLY HORNE, SR.
DISTRICT 4



Semi Finals Results

DISTRICT 5 April 26, 2012

TRACTOR/LOWBOY

- 1st Place Johnny Jason
- 2nd Place Jimmy King
- 3rd Place Daniel McCord

TANDEM AXLE DUMP TRUCK

- 1st Place Randy Zeigler
- 2nd Place Brad Fulks
- 3rd Place Anthony Nelson

SINGLE AXLE DUMP TRUCK

- 1st Place Terry Stewart
- 2nd Place Mona Crisler
- 3rd Place Vincent Headley

TRACTOR/MOWER

- 1st Place Steve Sutton
- 2nd Place Josh Smith
- 3rd Place Anthony Nelson

BACKHOE

- 1st Place Jon Jones
- 2nd Place Justin Tyler
- 3rd Place Ryan Herndon

MOTOR PATROL

- 1st Place Blake Smith
- 2nd Place Tony Watson
- 3rd Place Evan Higginbottom

DISTRICT 9 May 3, 2012

TRACTOR/LOWBOY

- 1st Place Jeff Upton
- 2nd Place Donnie Billups
- 3rd Place Jeff McFall

TANDEM AXLE DUMP TRUCK

- 1st Place Rowan Dunn
- 2nd Place Darren Etchison
- 3rd Place Darrell Canion

SINGLE AXLE DUMP TRUCK

- 1st Place Melvin Duncan
- 2nd Place Scott Willis
- 3rd Place Jeff Hudgens

TRACTOR/MOWER

- 1st Place Travis Swanson
- 2nd Place Jeff Miles
- 3rd Place Ronald Murry

BACKHOE

- 1st Place Chad Foster
- 2nd Place Russell Morgan
- 3rd Place Cameron Whitney

MOTOR PATROL

- 1st Place Randall Edgmon
- 2nd Place Jasper Spradling
- 3rd Place Darren Ramsey

DISTRICT 10 May 10, 2012

TRACTOR/LOWBOY

- 1st Place Chad McMillon
- 2nd Place Eugene Kemmett
- 3rd Place Ray Thomas

TANDEM AXLE DUMP TRUCK

- 1st Place Tony Ruhl
- 2nd Place Sammy Parish
- 3rd Place Jimmy Sturkey

SINGLE AXLE DUMP TRUCK

- 1st Place David Danaho
- 2nd Place Katherine Griffin
- 3rd Place Kim Tippy

TRACTOR/MOWER

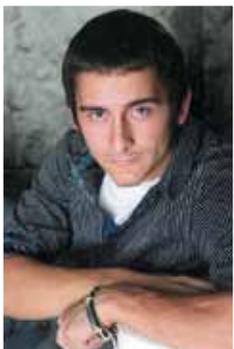
- 1st Place Jordan Wicker
- 2nd Place Jerry Yancy
- 3rd Place Mark Fender

BACKHOE

- 1st Place Rick Hale
- 2nd Place Heath Eubanks
- 3rd Place Jeff Rawls

MOTOR PATROL

- 1st Place Tim Garrison
- 2nd Place Tony Ruhl



DAVID ROWEN

CAMDEN FAIRVIEW
HIGH SCHOOL
SON OF
PHIL ROWEN
DISTRICT 7



KAYLEE FINCHER

SPRINGHILL
HIGH SCHOOL
DAUGHTER OF
KENNY FINCHER
DISTRICT 3



BRANDI MILLER

FORREST CITY
HIGH SCHOOL
DAUGHTER OF
BEVERLY PAGE-MILLER
DISTRICT 1

What's New with the Workforce Management System

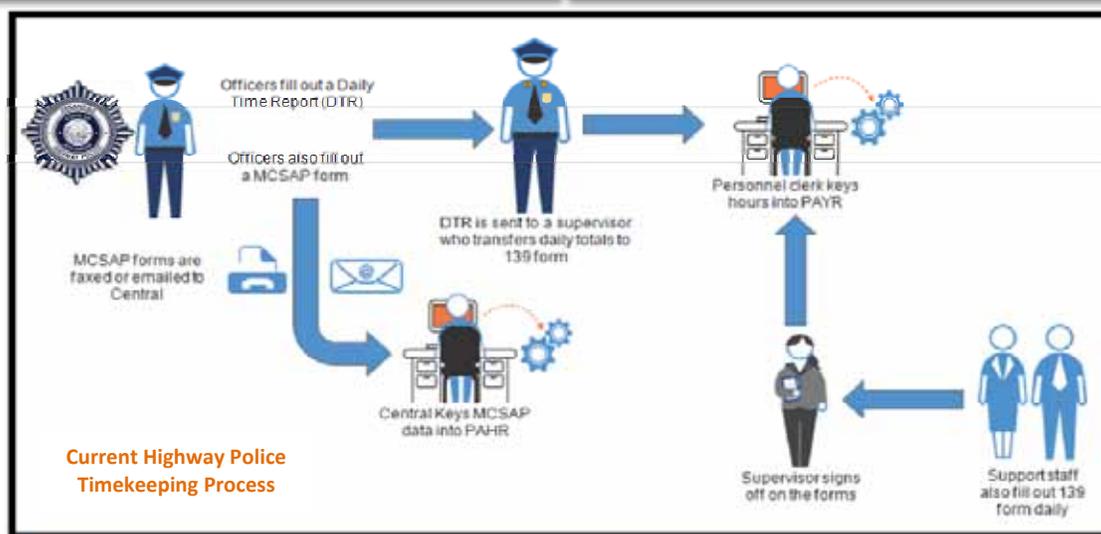
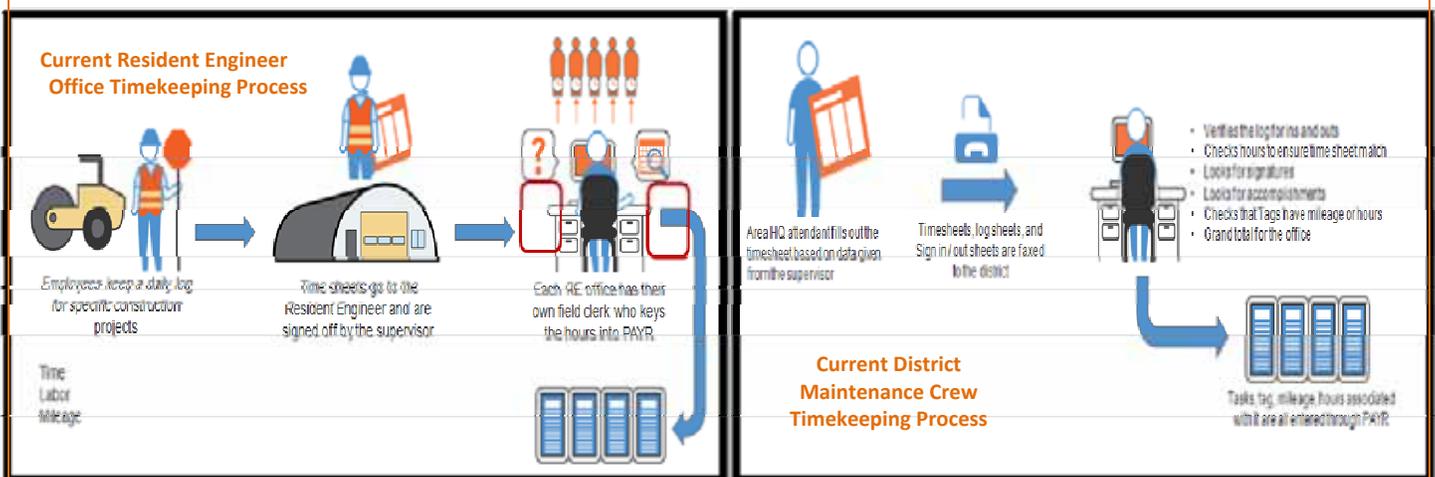
The Changes to Come with KRONOS!

As part of a preliminary needs assessment, **the KRONOS Team** conducted a number of onsite interviews with AHTD employees, covering a wide range of practices and responsibilities in order to determine how time is currently recorded throughout the Department. In addition to these interviews, **the Team** also conducted an in depth analysis of the review and approval, and payroll processes once timesheets are submitted.

The Team identified the following findings through their analysis:

- There is inconsistent time reporting with significant administrative burden
- Manual entry of time keeping process is contributing to errors
- Limited accountability due to poor audit trail on the timesheet record
- A lack of real time reporting is preventing AHTD from making more informed decisions

In addition to these findings, **the Team** developed business maps for a number of functions throughout the Department to better identify gaps in AHTD's existing time management processes. A few of these business process maps can be found below.

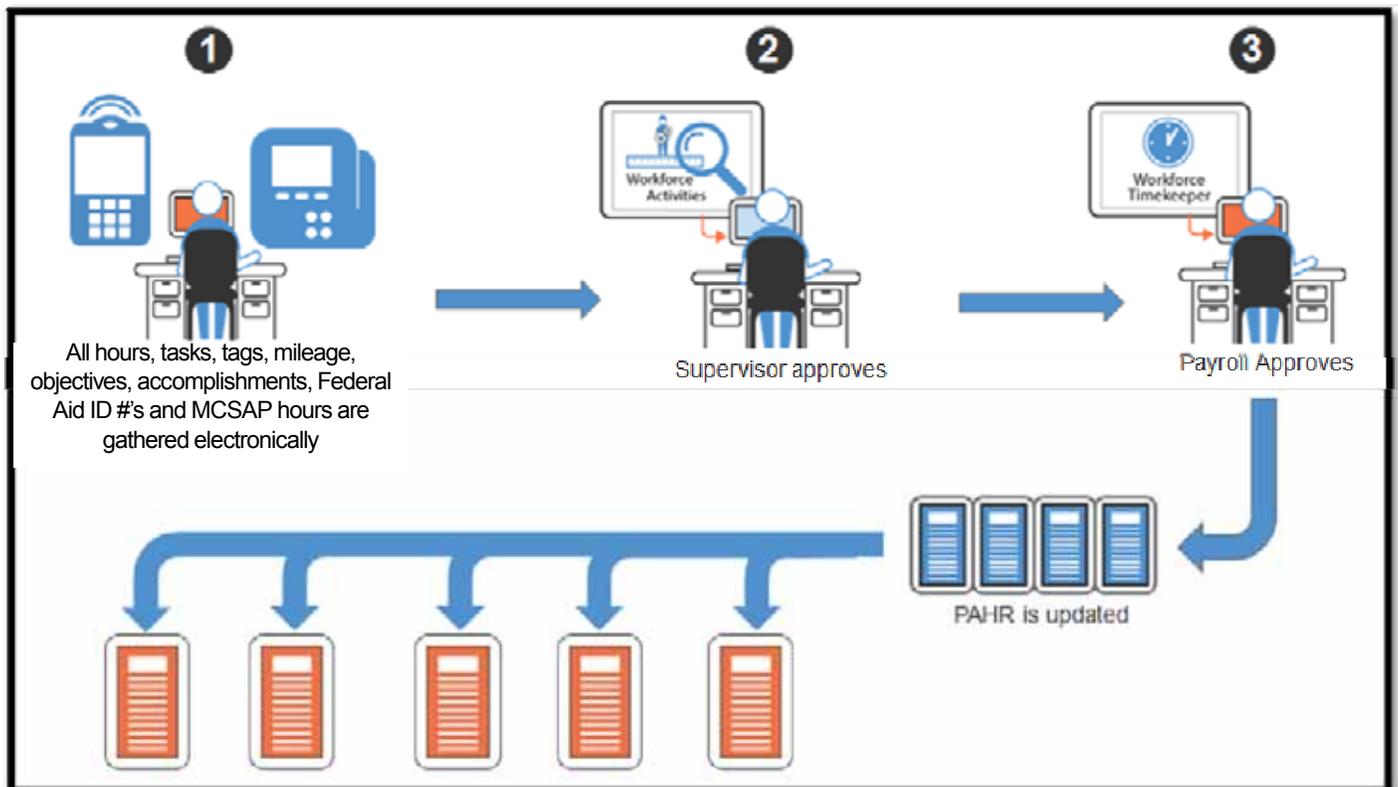


Questions or Comments? Send us an email at: KronosHelpDesk@ArkansasHighways.com.

The Changes to Come with KRONOS, continued

In last month's CenterLine, we discussed the results of the Baseline Organizational Readiness Survey. A common question we received from a number of respondents was "How will **KRONOS** change the way I record and submit my time?" Well, aside from eliminating the manual component of how we record and submit our time, **KRONOS** will allow for a quicker, seamless, and more efficient time management process.

The diagram below explains how AHTD's timekeeping process will change, once the **KRONOS** Timekeeper System is implemented throughout the Department.



This enterprise-wide change to AHTD's time management process is truly a beneficial one to our day to day operations, our employees, and the Department overall. The improved method of timekeeping will promote efficient work performance, increased accountability and transparency with timekeeping, organization-wide cost savings over time, and limited paper-pushing.

AHTD's Executive Leadership team is excited about this upcoming change. Stay tuned to future CenterLine articles to keep you informed on other changes to come. We will be featuring changes to AHTD's existing leave management process in the near future!

Questions or Comments? Send us an email at: KronosHelpDesk@ArkansasHighways.com.



the Staff Minute



EMPLOYEE:

J. R. BUMPASS
Bridge Repairer II, District 2

LENGTH OF SERVICE: 9+ years

JOB DUTIES: I build and finish carpentry jobs such as framing, form building, and outside and inside finishing. I construct and repair bridges within the District. I also assist in the training of subordinates in the techniques of carpentry. In addition, I also construct and repair guard rails and work on road crews.

FAVORITE PART OF THE JOB: I enjoy going to work every day knowing that I have a great group of guys to work with. I like that it is an outside job, traveling to different counties in the District and knowing that each day brings something new.

BACKGROUND: I started in December of 2002 as a Welder at the District Two shop. I worked as a welder in the District Two shop until January of 2011 when I took the position I currently have of Bridge Repairer II on the District Two Bridge Crew.

FAMILY: I am the father of two kids, a son Ethan who attends the University of Arkansas Monticello and is majoring in history, and a daughter Caitlin who is in the 7th grade at Star City Middle School.

HOBBIES: I like to hunt, ride horses with family and friends, and take my daughter to perform in local horse shows.

Cass Neighbors — continued from pg 2

However, he says young people are getting involved in rodeo competition in large numbers.

“You see more and more junior rodeos now. The age groups start now at age six and under. Then you have the junior high and senior high participants too.”

When asked if he misses actually participating in rodeos Neighbors is quick to say “I don’t miss the injuries.”

As for his experience in announcing, Neighbors does some baseball games and does some deejaying at events such as weddings.

So what does the future hold?

“I’d like to go to auctioneering school at some point.”

For an announcer, that seems like a logical next step. And one with fewer chances for injury. ♦



Denise Powell • Central Office **CHOCOLATE BROWNIES**

1 cup sugar
½ cup butter (one stick)
2 eggs
5 tbsp Hershey’s Cocoa
1 tbsp vanilla
¾ cup flour
½ cup of pecans or chocolate chips (optional)

Cream sugar, eggs and butter, mix well with mixer. Add other ingredients. Bake at 350 for 25 minutes in a buttered glass pan.

PLEASE SUBMIT YOUR RECIPE FOR
POSSIBLE PUBLICATION IN THE CENTERLINE TO:
PAULA CIGAINERO • P.O. BOX 2261 • LITTLE ROCK, AR 72203
OR PAULA.CIGAINERO@ARKANSASHIGHWAYS.COM

Saffle Named Supervisor of the Year



Monica Saffle, Telecommunications Supervisor II, *third from left*

Monica Saffle, Telecommunications Supervisor II, was recently named the 2012 “Supervisor of the Year” by the Arkansas Chapters of the Association of Public Safety Communications Officials and the National Emergency Number Association (APCO/NENA).

The award is in recognition of many years of dedicated service in public safety and for the strong and devoted leadership skills she demonstrates for the AHTD. Also pictured are representatives of APCO/NENA. ♦



Keys Please . . .

Cheyenne Phillips checks out the view from an AHTD dumptruck during the Junior League of Little Rock’s “Touch A Truck” event held April 28th at the University of Arkansas at Little Rock. The event is held annually and gives children a hands-on experience aboard service vehicles such as firetrucks, police cars and big trucks. ♦

CONSTRUCTION CORNER

DISTRICT 10



Work continues in Craighead County on the widening of Highway 226 from two to four lanes. This project begins at Highway 67 and continues eastward for approximately four miles to the city of Cash. It is the first in a series of projects to widen Highway 226 to four lanes between Highway 67 and Jonesboro. The job was awarded in March of 2010 to Dumey Contracting, Inc. of Benton, Missouri, for \$14,961,951. Work on the roadway is over halfway finished with completion expected in the fall of this year. The project is being partially funded with money provided by the American Recovery and Reinvestment Act. The Resident Engineer on the project is David Pierce. ♦





THE DEPARTMENT



MAINTENANCE: (L. to R.) John Bettis, Staff Maintenance Engineer, receives his 20-Year Service Award from Tony Sullivan, State Maintenance Engineer.



MAINTENANCE: Boyd Dickey (center), Striping Superintendent, presents 5-Year Service Awards to Paint Transport Truck Drivers Gary Vice (L.) and Vince Mitchell (R.).



MATERIALS: (L. to R.) Kenyada Wells, Materials Technician III, receives her 10-Year Service Award from Dwayne Cale, Staff Materials Engineer.



MATERIALS: (L. to R.) Rodney Catlett, Materials Tech III, receives his 5-Year Service Award from Dwayne Cale, Staff Materials Engineer.



DISTRICT 2: Frankie Long (center), Low Boy Operator, with his wife Beverly (L.) and friend Peggy Slaughter at a church fundraiser in Star City.



DISTRICT 3: (L. to R.) Kenny Bennett, District Maintenance Engineer, presents Paul Gray, Maintenance Aide II, with his 10-Year Service Award.



DISTRICT 3: Ronald McDonald thanks Reginald Easter, Lowboy/Float Operator, for his dedication in collecting tabs for the Arkansas Children's Hospital. Easter came in 3rd place in the statewide competition last month in Little Rock. Reginald thanks all his fellow colleagues for help supporting him in his continuing devotion to the Children's Hospital in honor of his sister Monica.



DISTRICT 3: A representative from Leadership Texarkana presented Catherine Stephenson (R.) with the 2012 Wilbur Award for youth. The award recognizes those who exemplify the power of one, positively affecting the community. Catherine is a junior at Texas High School's STEM Academy and is the daughter of Rod Cole, District Materials Supervisor.



DISTRICT 3: (L. to R.) Don Donaldson, District Engineer, presents Diane Willmon, District Permit Officer, with her 25-Year Service Award.



DISTRICT 3: (L. to R.) District Maintenance Engineer Kenny Bennett presents Steve Muldrew, Distributor Operator in the District Maintenance Crew, his 10-Year Service Award.



DISTRICT 4: (L. to R.) Lea Knight, Inspector for RE 43, receives her 20-Year Service Award from Resident Engineer Jeff Stroud.



DISTRICT 5: (L. to R.) Receiving 20-Year Service Awards are Russell Evans, Inspector; Nathan Edwards, District Bridge Inspector; Jamie Kelley, Sr. Mechanic; and Willie McCord, Motor Patrol Operator - Finish.



HUMAN RESOURCES: Kayla Gardner, Office Administrative Assistant III (center), recently graduated from Philander Smith College. Pictured with Kayla are her Mom, Helen Dicus (R.) and her aunt, Ora Cash (L.).



MAINTENANCE: (L. to R.) Woody Adams, Engineering Research Tech II, receives his 10-Year Service Award from Tony Sullivan, State Maintenance Engineer.



DISTRICT 5: Legend Blake Smedley, born February 13th of this year weighing 11.5 pounds, and 21 inches in length, is the grandson of Rick Womack, Jackson County Area Maintenance Supervisor.



DISTRICT 5: (L. to R.) Receiving 5-Year Service Awards are Craig Pickering, Roller Operator; Charles Jason, Backhoe/Front End Loader Operator; and Bryan Brown, Construction Helper.



DISTRICT 6: (L. to R.) Stanley Rogers, District Sealing Job Superintendent, presents Alfred Barnes, Multi-Axle Truck Driver, with his 5-Year Service Award.



DISTRICT 7: (L. to R.) Joseph Rogers, Single Axle Truck Driver, receives his 5-Year Service Award from Johnnie Risher, Columbia County Area Maintenance Supervisor.



DISTRICT 7: James Harvey Barkhimer, Dozer Operator-Finish, celebrated his retirement with co-workers recently. He retired with 35 years of service.



DISTRICT 7: Randy Gates, Area Maintenance Supervisor for Union County (center), presents 5-Year Service Awards to Ken Copeland, Multi-Axle Truck Driver (L.), and Lisa Fay, Distributor/Roller Operator (R.).



DISTRICT 8: (L. to R.) Kenny Jones, Bridge Job Superintendent presents Roy Treadwell, Crew Leader-District Bridge Crew, with his 20-Year Service Award.



DISTRICT 9: (L. to R.) Mitchell Archer, District Construction Engineer, presents Stacy Burge, Resident Engineer, with his 20-Year Service Award.



DISTRICT 5: (L. to R.) Receiving 10-Year Service Awards in the front row are Terry Standard, Sr. Construction Material Inspector; Dennis Walling, Dozer Operator; Carl Hall, Multi-Axle Truck Driver, and Ricky Herring, Maintenance Aide I. Back row recipients are Lisa Carlson, Maintenance Aide II; Calvin Leonard III, Single Axle Truck Driver; Coleen Stevens, Office Administrative Assistant V; and Brian Beach, Construction Aide III.



DISTRICT 8: Cordell Carmack, Montgomery County Area Maintenance Supervisor, retired recently with 36 years of service.



DISTRICT 5: Colby Wright, age 6, with his first turkey, a double bearded jake. He is the son of Amy Wright, Area Station Attendant, Bald Knob.



DISTRICT 6: Angela Reddoch, Administrative Assistant II, and Rex Spurlock, District Maintenance Engineer, retired March 30th. Over 64 years of experience walked out the door. They will truly be missed.



MAINTENANCE: (L. to R.) Gary Bennett, Engineer IV, receives his 15-Year Service Award from Tony Sullivan, State Maintenance Engineer.



new employees

- CONSTRUCTION** • Caleb Saxby, Construction Helper; Billy Otts, Construction Helper; Andrew Tackett, Engineer I
- ENVIRONMENTAL** • Sarah Devries, Environmental Analyst I
- HEAVY BRIDGE MAINTENANCE** • Michael Hawkins, Bridge Repairer I
- HUMAN RESOURCES** • Patrick Simpson, General Laborer
- PLANNING & RESEARCH** • Michael Fish, GIS Analyst; James Patrick, Administrative Analyst
- PUBLIC AFFAIRS** • Scott Munsell, Administrative Aide V
- SURVEYS** • Travis House, Engineer
- DISTRICT ONE** • Norma Gaines, Single Axle Truck Driver; Jadrien Holiday, General Laborer; Jeremy Jones, Single Axle Truck Driver; Jeremy Nelson, General Laborer
- DISTRICT TWO** • Brandon James, General Laborer
- DISTRICT SIX** • James Freeman, Single Axle Truck Driver; Alan Kumpe, Single Axle Truck Driver
- DISTRICT EIGHT** • Tasha Burgess, General Laborer
- DISTRICT NINE** • Aaron Carter, Single Axle Truck Driver; Justin Lane, Single Axle Truck Driver
- DISTRICT TEN** • Jo Farrow, General Laborer

promotions

- MATERIALS** • Dwayne Cale, Staff Materials Engineer; Cynthia Pearson, Chemist II; Raymond Tinsley, Staff Geotechnical Engineer
- PROGRAMS & CONTRACTS** • Jared Wiley, Programs & Contracts Engineer II
- DISTRICT ONE** • Robert Johnson, Crew Leader
- DISTRICT THREE** • Chris Clayton, Bridge Repairer I; Matthew Emberton, Advanced Construction Field Engineer; Anthony Teague, Crew Leader
- DISTRICT FOUR** • Joseph Parrish, Distributor Operator; Randy Pounds, Single Axle Truck Driver
- DISTRICT FIVE** • William Hicks, Motor Patrol Operator
- DISTRICT SIX** • Calvin Allen, Sr., Backhoe/Front End Loader Operator; Shelly Bradley, District Office Manager; Miguel Cossio, Spreader Operator; Tony Evans, District Maintenance Engineer; James Johnson, Multi-Axle Truck Driver; Kenneth Stark, Multi-Axle Truck Driver
- DISTRICT SEVEN** • Andrew Hoggard, Assistant Resident Engineer; Alan Quimby, Area Maintenance Supervisor; Jessie Rice, Distributor/Roller Operator; David Wages, Sign Crew Supervisor
- DISTRICT EIGHT** • Melvin Campbell, Maintenance Aide II; Josh Hernandez, Bridge Repairer I; Joseph Shamsie, Motor Patrol Operator-Finish; James Vandyke, Senior Mechanic; Brandon Witt, Bridge Repairer I
- DISTRICT TEN** • Regina Hathcock, Single Axle Truck Driver; Terrance Heard, Multi-Axle Truck Driver; Stanzer Montgomery, Single Axle Truck Driver; Corey Weatherford, Area Headquarters Attendant

service

- ARKANSAS HIGHWAY POLICE** • James Cash, Captain, 25 yrs.; Johnny Debord, Corporal, 20 yrs.
- CONSTRUCTION** • Carolyn Brister, Resident Office Tech, 10 yrs.; Stacy Burge, Resident Engineer, 20 yrs.; Dennis Clark, Inspector, 30 yrs.; Gary Fletcher, Construction Project Coordinator, 35 yrs.; Doyle Lee, Construction Aide I, 5 yrs.; Kevin McLean, Construction Helper, 5 yrs.; Winifred Maples, Construction Helper, 5 yrs.; Ken Thornton, Construction Project Coordinator, 20 yrs.; Shad Watkins, Construction Aide II, 5 yrs.
- EQUIPMENT & PROCUREMENT** • Rickey Grissom, Shop Supervisor, 25 yrs.
- FISCAL SERVICES** • Steve Malcolm, Maintenance Inventory Coordinator, 35 yrs.
- HEAVY BRIDGE MAINTENANCE** • Kenny Voss, Bridge Repairer II, 5 yrs.
- LEGAL** • Charles Dirden, Staff Attorney, 10 yrs.
- MAINTENANCE** • Loyd Haas, Sign Crew Supervisor, 10 yrs.
- MATERIALS** • Rodney Catlett, Materials Technician III, 5 yrs.; Jack Hart, Inspector, 35 yrs.; Kenyada Wells, Materials Technician III, 10 yrs.
- PLANNING & RESEARCH** • Maria Hanley, Information System Analyst, 10 yrs.; William Vittitow, Cartographer III, 20 yrs.; Steve Weston, Railroad Crossing Coordinator, 20 yrs.
- RIGHT OF WAY** • Debbie Cornett, Office Administrative Assistant III, 35 yrs.; Errol Lemons, Realty Appraiser IV, 10 yrs.
- ROADWAY DESIGN** • Keli Wylie, Staff Design Engineer, 10 yrs.
- SURVEYS** • Kit Carson, Division Head, 40 yrs.; Kenneth Cody, Surveys Aide III, 20 yrs.; Darrell Gray, Surveys Technician II, 25 yrs.; Lee Kendrick, Land Surveyor I, 10 yrs.
- DISTRICT ONE** • De'Andra Warren, Multi-Axle Truck Driver, 10 yrs.
- DISTRICT TWO** • Kirk Howard, Bridge Repairer I, 15 yrs.
- DISTRICT FOUR** • Dwight Coucher, Asphalt Tank Truck Driver, 5 yrs.; Gary Dewitt, Elec. Pl. & Mech. Repairer, 15 yrs.; Esther Hamm, Area Headquarters Attendant, 15 yrs.; Lewis James, Crew Leader, 25 yrs.; Janet McElroy, District Bookkeeper, 20 yrs.; Russell Payne, Hydraulic Excavator Operator-Finish, 15 yrs.; Serrita Pense, Distributor/Roller Operator, 15 yrs.; Ralph Trusty, Multi-Axle Truck Driver, 5 yrs.
- DISTRICT FIVE** • Sandra Hartsell, Distributor/Roller Operator, 10 yrs.
- DISTRICT SIX** • George Bynum, Single Axle Truck Driver, 5 yrs.; Sammy Hightower, Maintenance Aide I, 5 yrs.; Jennifer Primm, Rest Area Attendant, 10 yrs.
- DISTRICT SEVEN** • Ricky Cummings, Street Sweeper Operator, 10 yrs.; Courtney Ellis, Distributor Operator, 5 yrs.; Chad Launius, Bridge Repairer I, 5 yrs.; Terry Nelson, Single Axle Truck Driver, 5 yrs.; James Reynolds, District Bridge Inspector, 15 yrs.; Joseph Rogers, Single Axle Truck Driver, 5 yrs.
- DISTRICT EIGHT** • David Bartlett, Sign Crew Supervisor, 35 yrs.; Andrew May, Maintenance Aide II, 25 yrs.; Roy Treadwell, Crew Leader, 20 yrs.
- DISTRICT NINE** • Darin Henson, Distributor/Roller Operator, 5 yrs.; Jimmy Holt, Distributor Operator, 5 yrs.; Gerald James, Multi-Axle Truck Driver, 15 yrs.
- DISTRICT TEN** • James Morgan, Maintenance Aide II, 35 yrs.

retirement

- MATERIALS** • David Kraft, Geotechnical Drill Party Chief, 22+ yrs.
- SURVEYS** • Donald Brykala, Surveys Crew Chief, 37+ yrs.
- DISTRICT ONE** • Albert Brady, Area Headquarters Attendant, 18+ yrs.
- DISTRICT THREE** • Ramon Rodriguez, Maintenance Aide II, 22+ yrs.
- DISTRICT SIX** • Sammy Hightower, Maintenance Aide I, 5+ yrs.
- DISTRICT EIGHT** • Audrey Emberton, Maintenance Aide I, 10+ yrs.
- DISTRICT NINE** • Ricky Sattler, Area Maintenance Supervisor, 28+ yrs.; Edward Watts, Area Maintenance Supervisor, 27+ yrs.
- DISTRICT TEN** • David Hicklin, Crew Leader, 28+ yrs.

memorials

- PLANNING** • Curtis Conner, 4/25/12, retired
- RIGHT OF WAY** • Fred Sloan, 5/12/12, retired
- DISTRICT TWO** • Charles Hughes, 4/24/12, retired
- DISTRICT FOUR** • Sharren Richards, 5/1/12, active
- DISTRICT EIGHT** • Joe Paul Henderson, 5/8/12, retired
- DISTRICT NINE** • Jeffrey Barrett, 4/19/12, retired

active duty

As of 3/23/12, the AHTD had one employee serving active duty in the United States military. Deployment date noted.

- MAINTENANCE** • Dustin T. Smith, Sign Erector, 3/30/11

